81st Annual Congress
of the
Federation of Chiropractic Licensing Boards

MINUTES

2007 Annual Business Meeting
Hyatt Regency Hotel, St. Louis, Missouri

Session I
Thursday, May 3, 2007

Session II
Saturday, May 5, 2007

Chair: N. Edwin Weathersby, D.C. - FCLB President

APPROVED
by the 2007 Minutes Committee:
Dr. Gary Pennebaker (MN) - Chair
Dr. Albert Stabile, Jr. (NJ)
Dr. Vince Irene (WY)

Session I - Thursday, May 3, 2007

1. Call to Order - As chair, Dr. Weathersby called the meeting to order at 10:35 a.m. He introduced the FCLB officers and district directors, and noted that Donna Liewer would serve as recording secretary. Dr. Paul Morin (ME) would serve as Parliamentarian.

2. Dedication to Service - Dr. Earl Wiley (OH), NBCE Director-at-Large and Chairman of the Board, led the dedication to service.

The chair then introduced special guests, including FCLB past presidents Dr. Wayne Wolfson, Dr. David Brown, Dr. Lawrence Gerstein, and Dr. Frank Hideg; NBCE Board of Directors; representatives from other organizations and colleges; and the 2007 supporters of the 81st FCLB Congress.

3. Credentials Committee Report - Dr. Steven Conway (WI), chair, reported that the committee which included Dr. Michael Coon (SC), had reviewed the credentials of the delegates and alternates. They found them to meet the requirements of the bylaws and recommended they be seated. Hearing no objections, the chair declared the delegates and alternates seated.

4. Roll Call - Donna Liewer called the roll. Based on 44 as the number of properly registered delegates present, the chair declared 23 as the number of votes which constitute a simple majority, and 30 as the number for a 2/3 majority vote.

5. Adoption of Business Meeting Rules and Protocol - Hearing no objections or amendments, the chair declared the Business Rules and Protocol adopted as presented.
6. Approval of Agenda - Hearing no objections or amendments, the chair declared the Agenda approved as presented.

7. The chair announced the minutes for 2006 were approved by the Minutes Approval Committee which was chaired by Dr. Daniel Prideaux (MT) and included Drs. Teresa Marshall (MN) and Carl Nelson (AL).

NOTE: The 2007 Minutes Approval Committee will be chaired by Dr. Gary Pennebaker (MN), and will include Drs. Albert Stabile (NJ) and Vince Irene (WY).

8. Financial Report - Dr. Daniel Saint-Germain (Québec), Chair

Dr. Daniel Saint-Germain, FCLB Treasurer, introduced the members of the Finance and Audit Committee, Dr. Denise Natale (VT) and Dr. Donald Miner (NV). Dr. Miner was unable to attend the annual conference.

The committee met on May 2, 2007, and reviewed the audit in detail, as prepared by the Certified Public Accountant Firm of Rodahl & Co. A summary of the 2006 figures is included in the Annual Report section of the attendee notebooks.

Dr. Natale reported the results of the review. She noted that Dr. Miner had reviewed the audit and offered his comments by e-mail. In addition, the committee reviewed the various reports, financial policies, and the proposed budget for 2007. The committee reported that it was satisfied with the accountability and transparency of the Federation, and noted the audit and financial reports are available to any member for review.

Dr. Saint-Germain discussed with the members, in detail, the 2006 year end report and the 2007 budget, noting the deficits. He expressed appreciation to the NBCE, conference supporters, and the member boards for their financial support, as well as the many volunteers who ensure the Federation’s success.

In light of the current financial deficit, the Board of Directors recommends adding a 5% cost of living increase to the current dues structure every year for five years. The bylaws require a membership vote on any change to membership dues. There were questions, suggestions, and discussion from the membership regarding the deficit and membership dues.

Dr. Villani (CT) moved that the delegates consider a membership dues increase that would be more consistent to meet the needs of the budget deficit. There was no second.

The chair recommended that the discussion be suspended until Saturday’s meeting to allow further exploration of ideas. There was no objection. Dr. Richard Cole (TN) commented it is important to ask if a more significant increase would create a hardship for the member boards.

Dr. Saint-Germain thanked Joan Carl for her financial expertise.

9. Resolutions and Bylaws Committee Report - Dr. Ron Tripp (OK), Chair

Dr. Tripp expressed appreciation to his fellow members of this committee, Drs. Beverly Foster (AR), Dennis Hall (NC), Paul Morin (ME), and Leslie Schmidt (NM). Dr. Earl Wiley (OH) was also recognized for his past service.
A. Bylaws Amendments
Dr. Tripp reported there were no amendments proposed to the membership by the
March 3, 2007, deadline.

B. Resolutions
Dr. Tripp reported that there were no resolutions submitted to date for consideration by
the committee and the delegates. He noted the deadline of 8 a.m. tomorrow (May 4) for
resolutions to be submitted to the committee.

10. 2007 Nominating Committee Report - Dr. Richard L. Cole (TN) – Chair
Dr. Cole recognized the members of the 2007 Nominating Committee:

Dr. Dennis Hall (NC)
Dr. Denise Natale (VT)
Dr. Gary Pennebaker (MN)
Dr. Kirk Shilts (MA)

Dr. Cole reported the committee met by telephone conference call on March 26, 2007,
to interview all candidates for the offices they sought.

A. Election of President to the FCLB Board of Directors

Dr. Oliver Smith (TX), is the only announced candidate for the president’s seat on the
FCLB board of directors. The committee unanimously nominated Dr. Smith for a two
year term on the Federation’s board of directors. The chair called for additional
nominations from the floor. None were presented.

M/S Drs. Lance Earhart (NE) / Salvatore LaRusso (FL) to close nominations.
Passed, no opposition

B. Election of Vice President to the FCLB Board of Directors

Dr. Saint-Germain (Québec), is the only announced candidate for the vice president’s
seat on the FCLB board of directors. The committee unanimously nominated Dr.
Saint-Germain for a two year term on the Federation’s board of directors. The chair
called for additional nominations from the floor. None were presented.

M/S Drs. Leslie Schmidt (NM) / Dominga Guerrero (OR) to close
nominations. Passed, no opposition

C. Election of Treasurer to the FCLB Board of Directors

Dr. Lawrence O’Connor (NJ), is the only announced candidate for the treasurer’s seat
on the FCLB board of directors. The committee unanimously nominated Dr.
O’Connor for a two year term on the Federation’s board of directors. The chair
called for additional nominations from the floor. None were presented.

M/S Drs. Agostino Villani (CT) / Salvatore LaRusso (FL) to close
nominations. Passed, no opposition

Dr. Lawrence O’Connor (NJ) announced his resignation as FCLB District III Director,
to enable his district to hold elections Saturday morning.
D. Election of Executive Fellow to the FCLB Board of Directors

Mr. Joe Baker, Jr., is the only announced candidate for the executive fellow’s seat on the FCLB board of directors. The committee unanimously nominated Mr. Baker for a two year term on the Federation’s board of directors. The chair called for additional nominations from the floor. None were presented.

M/S Drs. Salvatore LaRusso (FL) / Gregory Baker (GA) to close nominations. Passed, no opposition

E. Nominating Committee: 2007-08

Dr. Cole reported that the Nominating Committee unanimously nominated Dr. Kirk Shilts (MA) for a one-year term on the Committee. There are no other candidates.

The chair reminded the delegates that the bylaws require that four members of the Nominating Committee be elected annually by the delegate body.

He invited the delegates to nominate at least three more candidates to serve on the Nominating Committee for 2007-08. He noted that all candidates for the Nominating Committee would participate in the Candidates’ Forum during the Friday morning breakout sessions.

He also pointed out that qualified candidates must have attended at least one FCLB meeting, must be a Fellow (current chiropractic regulatory board member or within the past five years), and are ineligible to be slated or elected to any other elected position in the Federation for the duration of the Nominating Committee’s term.

The chair encouraged delegates to nominate those who have a good grasp of the Federation’s past, its current mission, and future possibilities as well as the ability to identify leadership qualities in candidates for elected office. The chair noted that a second is not required but would be accepted.

In addition to Dr. Kirk Shilts, the following nominations were submitted:

Dr. Karen Mathiak (GA) was nominated by Dr. Kirk Shilts (MA)
Dr. Salvatore LaRusso (FL) was nominated by Dr. Marc Gamerman (MD)
Dr. Margaret Colucci (NV) was nominated by Dr. Ron Tripp (OK)

Hearing no further nominations and with no objections from the membership, the chair declared the nominations for the 2007-2008 Nominating Committee closed.

The chair announced there would be written ballots available during Session II of the Annual Business Meeting on Saturday to elect all officers and the four members of the nominating committee.

11. Announcements

Mr. Peter Waite reported about the structural changes to the Canadian Federation of Chiropractic Regulatory and Educational Accrediting Boards (CFCREAB).

Dr. Larry Spicer reported on the Association of Chiropractic Board Administrators (ACBA), explaining the responsibilities of board administrators and encouraging chiropractic boards to provide for administrators to attend FCLB annual conferences.

12. Motion to Recess

M/S Dr. Valerie Hoffman (VA) / Ms. Patricia Oliver (LA) to recess until Saturday morning, May 5, 2007, at 11:30 a.m. Passed, no opposition
Awards presentation preceded Session II of the Annual Business Meeting

1. **Call to Order** - Dr. N. Edwin Weathersby (AZ), FCLB President, continued to serve as chair. He called the meeting back to order at 11:35 AM. He noted that Ms. Donna Liewer would continue to serve as recording secretary, and Dr. Paul Morin (ME) continued as Parliamentarian.

He reminded the delegates that the FCLB Board of Directors had been introduced during the first session on Thursday.

2. **Roll Call to Determine Quorum**

Donna Liewer called the roll. Based on 36 as the number of properly registered delegates present at the roll call, the chair declared 19 as the number of votes which constitute a simple majority, and 24 as the number for a 2/3 majority vote.

The chair reminded the delegates that the Business Meeting Rules and Protocol as duly adopted during Session I would continue to govern the meeting.

3. **Announcements**

The chair reported results of the FCLB District Director elections held earlier in the day:

**District III**

Director: Dr. Ali Jafari (NY) – elected to first full 3-year term
Alternate Director: Dr. Denise Natale (VT) – elected to first 3-year term

**District V**

Director: Dr. Farrel Grossman (SC) – elected to first 3-year term
Alternate Director: Dr. Valerie Hoffman (VA) – elected to first 3-year term

Appreciation was expressed to Dr. Norman Ouzts for his service on the FCLB board of directors.

4. **Chairs of Past and Present Committees: Appreciation** - On behalf of the membership, the chair recognized the chairs of current and past FCLB committees, and expressed appreciation to the many volunteers who guide the Federation’s projects. He noted that the president appoints the committees annually, generally in January, subject to review by the Board of Directors. He encouraged those interested in committee service to notify the Federation via the Committee Interest Form or any other means of contact. There were no questions for the Standing Committees, Special Committees, or Task Forces.

5. **Other Organizations to Which FCLB Has Voting Representation** - the chair introduced the representatives to other affiliate organizations:

**A. National Board of Chiropractic Examiners** - Dr. N. Edwin Weathersby (AZ) and Dr. Oliver "Bud" Smith, Jr. (TX)
B. Council on Chiropractic Guidelines and Practice Parameters - Dr. David N. Taylor (MA) with Dr. Wayne Wolfson (FL) serving as board liaison

C. Federation of Associations of Regulatory Boards - Donna M. Liewer, FCLB Executive Director

There were no questions for the FCLB representatives to other affiliate organizations.

6. Financial Report - Discussion Continued From Thursday

Discussion continued by the members regarding the recommendation by the Board of Directors that there be a 5% cost of living increase to the current dues structure every year for five years.

M/S Dr. LaRusso (FL) / Dr. McCullough (PA) to adopt the resolution to increase membership dues by 5% for five years.

Dr. Kraus (IA) suggested a 20% increase per dues category.

Dr. McClure (OR) suggested a $10 per licensee dues structure.

Dr. Gamerman (MD) suggested a flat rate system as the FCLB currently has, but with four categories: 0-99/$500; 100-499/$1,000; 500-999/$2,000; 1000+/$2,500.

Dr. Smith (TX) expressed appreciation to the membership for their passion to support the FCLB. He noted that a flat rate dues structure would simplify the dues assessments and help FCLB by approximately $20,000.

The motion failed.

M/S Dr. Gamerman (MD) / Dr. Webster (NC) to implement a flat rate dues structure based on the number of licensees using four categories: 0-99=$500; 100-499=$1,000; 500-999=$2,000; 1000+=$2,500, effective January 1, 2008.

M/S Dr. Kraus (IA) / Dr. Beaumont (NC) to amend the prior motion by Dr. Gamerman to extend the scale at the higher end to 1000-1499=$2,000; 1500-1999=$2,500; 2000+=$3,000 effective January 1, 2008. Motion failed

Discussion included the Federation's current efforts to reduce the deficit, impact on smaller boards, possible complications involved in tying the dues to a per licensee model, and a review of dues charged by other professions' federations.

The chair expressed appreciation to the members for their gracious gesture to help with the FCLB financial issues. He recommended that delegates defeat the motion on the table, and then move to adopt a 5% or 10% increase in January 2008 with a call for a task force to study the dues structure over the next year.

The motion to amend the proposed dues structure to add higher end tiers was defeated.

The motion to develop a flat rate dues structure was defeated.

M/S Dr. Shilts (MA) / Dr. McCullough (PA) to increase dues structure 20% effective January 1, 2008 and to establish an ad hoc committee to review the dues structure. Passed with none opposed
7. Business Reports

A. President’s Report - Dr. N. Edwin Weathersby (AZ) commented on progress of the FCLB over the past year, and thanked the members, board, and staff for their hard work and support. He mentioned the Federation’s efforts in the area of ethics, as well as FCLB interaction with the professional communities both nationally and internationally. He extended his appreciation to the Board of Directors for their love of the profession, working selflessly to protect the public and raise the profession to a higher standard. He recognized the FCLB staff for their service, and his wife Cheryl for her sacrifices on his behalf. He thanked the membership for entrusting him with the honor of the Federation’s presidency and encouraged attendees to share the conference information generously with others.

B. Executive Director’s Report - Donna Liewer reported briefly on the progress of the Federation and expressed appreciation to the board and staff for their support.

C. Legal Report - there were no current or pending lawsuits.

There were no questions from the floor about the business reports.

8. Bylaws and Resolutions Committee Report - Dr. Ron Tripp (OK), Chair

Part Two: Resolutions

Dr. Tripp reported that there were a total of two resolutions submitted to the committee by the Friday 8:00 a.m. deadline, with the first resolution (Resolution 1-06 - still in progress from the previous year) having been withdrawn at the request of the author. The president will appoint an ad hoc committee to seek alternate measures of addressing the content of the resolution.

The full text of the one remaining resolution was distributed at the meeting to the attendees. (Please visit www.fcib.org for the complete text.)

Resolution 1-07: Conflict of Interest Statement

RESOLVED, that the FCLB adopts the Conflict of Interest statement as organizational policy.

M/S Dr. LaRusso (FL) / Dr. Norville (MS) to adopt Resolution 1-07 as presented. Passed

9. Elections

A. Officers and Executive Fellow Director Elections

The chair reviewed the candidates for each open position elected by the delegate body as a whole. There was only one candidate nominated for each of the available seats. He explained that the Tellers committee was prepared to distribute written ballots, or he would entertain a motion for election by acclamation for these positions.

M/S Dr. Perkins (TX) / Dr. Norville (MS) to elect Dr. Smith, President; Dr. Saint-Germain, Vice President; Dr. O'Connor, Treasurer; and Mr. Baker, Executive Fellow by acclamation. Passed, no opposition
The chair reported the following election results, each for a two-year term commencing at the end of the 2007 Annual Business meeting, to conclude at the end of the 2009 Annual Business meeting:

   Dr. Oliver Smith, Jr. (TX), FCLB President  
   Dr. Daniel Saint-Germain (Québec), FCLB Vice President  
   Dr. Lawrence O’Connor (NJ), FCLB Treasurer  
   Mr. Joe Baker Jr. (FL), FCLB Executive Fellow Director  

**B. Nominating Committee**

The chair explained that there are four candidates for the 2007-2008 Nominating Committee. He explained that the Tellers committee was prepared to distribute written ballots, or he would entertain a motion for election by acclamation for these positions.

**M/S Dr. Rademacher (IL) / Dr. Baker (GA) to elect Dr. Margaret Colucci (NV); Dr. Salvatore LaRusso (FL); Dr. Kirk Shilts (MA); Dr. Karen Mathiak (GA) to the 2007-2008 nominating committee by acclamation.**  
Passed, no opposition

The chair thanked the 2007 Tellers Committee, which was chaired by Dr. Ray Conley (KS), and included Drs. Daniel Prideaux (MT) and P. Dianne Haydon (AZ).

**10. New Business**

The California board requested FCLB formally poll members on a scope of practice issue regarding manipulation under anesthesia for a pending hearing in two days. An informal count was taken.

The chair announced that the FCLB board of directors would be meeting briefly following the close of the Annual Business Meeting and that FCLB Fellows, Executive Fellows, and Honorary Fellows would be welcome to observe.

There was no other new business placed before the membership.


The chair expressed appreciation to the board and staff for their work in putting together an excellent conference program. He also thanked the many speakers and other volunteers who helped make the program so successful.

He reported the 82nd Annual Congress will be held April 30 - May 4, 2008, at the Marriott Renaissance Downtown in Atlanta, Georgia, with a favorable room rate of $159.

**12. Installation Ceremony** - Dr. Wayne Wolfson (FL), FCLB past president, installed the officers and directors for 2007-2008.

Dr. Smith, newly elected president, presented Dr. Weathersby with a gift of appreciation from the FCLB.

**13. Adjournment** - the 2007 Annual Business meeting was adjourned at 1:10 p.m.

[Signature]

Donna M. Liewer  
Recording Secretary