



for Doctors of Chiropractic with Ethics Issues

Chiropractic regulatory boards are often confronted with cases where it is in the public interest for a licensee to refresh and/or demonstrate knowledge about issues relating to fraud, sexual boundaries, moral turpitude, medical ethics, etc.

The FCLB is pleased to present this working list of resources. It will be updated and modified from time to time as more information becomes available.

Federation of Chiropractic Licensing Boards

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www.fclb.org
info@fclb.org

<http://cevative.myicourse.com>
Cevantive University
No CE is offered for these courses

There are two types of on-line courses:

- **Remediation Courses:** three different online courses that are specifically designed to be assigned by regulatory boards. A doctor can be ordered to take just one, two, or all three courses:

Fraud
Sex
Moral Turpitude

Each course is currently listed for \$350 and is divided into three chapters. There is an assessment at the end which demonstrates whether the person comprehends the salient points. Actual time online is also tracked and reported to the board - a person cannot take the assessment until he or she has spent at least 1 hour on a chapter.

The principle author of these courses is a past president of the California chiropractic licensing board.

- **Other Courses:** some of these qualify for CE credit, some do not

Topics such as Stroke and Manipulation, Trends in X-ray Utilization, Skeletal Imaging, Proper Examinations of the Eye, and Application of Heat and Cold by Chiropractic Assistants are available at no charge and do not qualify for CE credits.

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ONLINE COURSES

Other Cevantive University courses, do qualify for CE credit and include such ethics-related topics as Documentation: Protecting the Patient, Avoiding Criminal Charges: Double-billing, Introduction to Ethical Billing Practices, Writing Defensible Narrative Reports, Malpractice: Errors of Omission / Malpractice: Errors of Commission, Realities of MD/DC Corporations (legal issues), and Sexual Boundaries and Misconduct.

Fees are approximately \$50 per course hour.

www.ChiroCredit.com

Offered through the University of Bridgeport

While most of these programs are oriented toward clinical practice, there are several courses that fall into the ethics area:

- 16 hours of Boundary Training
- 20 hours of Ethics for Professionals

There are also courses in Risk Management / Malpractice, as well as Documentation and Recordkeeping.

Five states (North Carolina, Maryland and Georgia) offer their jurisprudence exams through this format.

Programs cost between \$20 - \$25 per credit hour.

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ONLINE COURSES

www.dconline.cc

In addition to clinical offerings, the following courses relate to ethics issues:

- Professional Boundaries and Chiropractic Practice
- Ethical Issues in Chiropractic Practice
- Professional Boundaries courses for Iowa, South Dakota
- South Dakota - Ethics in Practice
- South Carolina - Risk Management
- Colorado - Risk Management
- Alabama Board Rules and Regulations
- Minnesota Radiology and Professional Boundaries course

6 hour programs cost \$99

12 hour programs cost \$199

www.TheWiseDC.com

Most of these programs are oriented toward clinical practice, but there are also several programs in ethics:

- Professional Boundaries and Chiropractic Practice
- Ethics and Chiropractic Practice

Programs cost approximately \$18 per credit hour and include a 50 question knowledge assessment at the end of the course.

www.NBCE.org

Ethics and Boundaries Examination

Once doctors have completed the necessary re-training and exposure to the information, a number of boards require that they document their understanding of the material by taking the National Board of Chiropractic Examiners' Ethics and Boundaries Examination.

This test is constructed by chiropractic licensing board members from a number of states, and adheres to the same exacting standards that the NBCE requires for its other tests. Visit www.ebas.org.

The Ethics and Boundaries Examination is administered on-demand six days a week at computerized testing centers nationwide.

The exam fee is \$1500. The E&B test plan, a list of reference texts, and the locations of Pearson Professional Centers throughout North America are all available on the EBAS website.

www.cpepdoc.org/programs-courses/probe

On-site ethics intervention program (New Jersey, North Carolina, Colorado and Ontario)

Professional / problem-based ethics - offered by CPEP, the Center for Personalized Education for Physicians (Denver-based, national leader in physician assessment and education programs).

According to their web site -

"As difficult as ethics violations and unprofessional conduct are to deal with, they can be addressed. The ProBE Program is the original

educational intervention in ethics for healthcare professionals under discipline by their licensing boards or other oversight organizations, or for whom ethics remediation is appropriate in the absence of formal discipline. The Program is non-adversarial, rigorous, and provides participants with opportunities for communication and feedback that are critical to the rehabilitation and recommitment process."

The intense, intervention-style weekend is offered multiple times a year in New Jersey, North Carolina, Colorado, and Ontario. There is a limit of 14 participants in light of the intense personal nature of the program. Tuition is \$1695 per student.

An optional, year-long follow-up program with one-on-one mentorship is also available.

Additional seminars focusing on documentation or clinical practice reentry are also available.

A mini-version of the program is offered from time to time for licensing board members from the many (primarily health-care) professions that may require successful completion of this program in cases where ethics violations have been determined. This gives board members a taste of the program.

<http://www.affiliatedmonitors.com>
On-site, in person verification of compliance

Based in Massachusetts but operating throughout the US, Affiliated Monitors has recruited and trained over 100 professional monitors who are carefully hand-selected to have the highest professional ethics.

The sanctioned licensee pays the cost of having the monitor ensure compliance with the board's orders. The monitor generally visits the practice, reviews on-site records, and meets with the licensee.

According to their web site, the program is designed to:

- Correct the problem that prompted the disciplinary action
- Develop systems and procedures to prevent its recurrence

Monitors are impartial and report directly and solely to the board, so if they detect anything of concern (even issues that have not yet been raised) they inform the board.

Affiliated Monitors' target population is people who CAN be remediated - they often need a teacher or mentor to show them better ways of operating and to hold them accountable.

Fees vary according to the level of monitoring required. All costs are paid by the licensee.

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Campbell, L., Ladenheim, C., Sherman, R. & Sportelli, L. (1990). **Risk Management in Chiropractic**. Fincastle, VA: Health Services Publications, Ltd.

Flight, M. (1990). **Law, Liability and Ethics for Medical Office Personnel**. Oradell, NJ: Medical Economics Books.

Garner, Bryan A. (Ed.) (2004), **Black's Law Dictionary (8th ed.)**. St. Paul, MN: West Publishing Co.

Ladenheim, C. J., Sherman, R, & Sportelli, L. (2001). **Professional Chiropractic Practice (Ethics, Business Jurisprudence and Risk Management)**. Palmerton, PA: PracticeMakers Products, Inc.

Lawrence, D., Cassidy, J., McGregor, M., Meeker, W. & Vernon, H. (1995). **Advances in Chiropractic: Vol. 2**. St. Louis: Mosby-Year Book, Inc.

Mauer, E. (1991). **Selected Ethics and Protocols in Chiropractic**. Gaithersburg, MD: Aspen Publishers.

Redleaf, A. & Baird, S. (1998). **Behind Closed Doors: Gender, Sexuality, and Touch in the Doctor/Patient Relationship**. Westport, CT: Auburn House.

Scott, R. (1994). **Legal Aspects of Documenting Patient Care**. Gaithersburg, MD: Aspen Publishers.

Stahl, M. & Foreman, S. (1997). **Sexual Misconduct (Ethical, Clinical and Legal Ramifications and The Chiropractic Profession)**. Des Moines: NCMIC Insurance Company.

Wilson, E. & Polk, L. (1990). **Professional and Practice Development**. Oradell, NJ: Medical Economics.

Woolf, S., Jonas, S. & Lawrence, R. (1996). **Health Promotion and Disease Prevention in Clinical Practice**. Philadelphia: Lippincott.